



**O'BRIEN<sup>®</sup>**  
**WORK HEALTH AND SAFETY**  
**POLICY STATEMENT**



# O'BRIEN® WORK HEALTH AND SAFETY POLICY STATEMENT

O'Brien® is a people powered organisation and believes that the provision of a safe and healthy work environment for all O'Brien® team members, contractors and members of the public is an essential part of its responsibilities as an employer.

At O'Brien®, we work in a range of environments and must continue to be vigilant in identifying and managing risks in order to protect the wellbeing of our people, partners and the community. O'Brien® is committed to:

- The safety, health and wellbeing of our people, partners and customers.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health as far as reasonably practicable.
- Embedding clear accountability for work health and safety sustainability across the whole organisation.
- Nurturing a sustainable safety culture.
- Complying with all relevant legislation, procedures and requirements.
- Regularly set and review specific, measurable objectives and targets for continuous improvement in health and safety.
- Ensuring continuous improvement by measuring, evaluating and reporting our performance progress against set targets.
- Systematically identify, assess and prioritise workplace hazards and risks, and implement suitable control measures to eliminate or minimise risk so far as is reasonably practicable.
- Consulting with our people and partners to maintain and improve the safety and sustainability of our working environments.
- Providing appropriate training, instruction and supervision to our people.
- Consulting with our people, their representatives and other stakeholders on WHS issues, work place changes, plant and equipment and workplace hazards.
- Reporting and investigating work related injuries, illnesses, near misses and incidents, and implementing corrective actions.
- Implementing an early intervention strategy and supported return to work program to facilitate a safe and sustained return to work from workplace injury for our people.



**PETER LUMSDAINE**

*Managing Director*

JUNE 2021