

O'Brien® is a people-powered organisation that believes that the provision of a safe and healthy work environment for all O'Brien® team members, contractors, and members of the public is an essential part of its responsibilities as an employer. At O'Brien®, we work in a range of environments and must continue to be vigilant in protecting the well-being of our people, partners and the community. O'Brien® is committed to:

- The safety, health and well-being of our people, partners and customers.
- Providing safe and healthy working conditions for the prevention of work-related injury, ill health and dangerous occurrences as far as reasonably practicable.
- Embedding clear accountability for work health and safety sustainability across the whole organisation.
- Nurturing a sustainable safety culture.
- Complying with all relevant legislation, procedures and requirements.
- Regularly set and review specific, measurable objectives and targets for continuous improvement in health and safety.
- Ensuring continuous improvement by measuring, evaluating and reporting our performance progress against set targets.
- Systematically identify, assess and prioritise workplace hazards and risks, and implement suitable control measures to eliminate or minimise risk so far as is reasonably practicable.
- Consulting with our people and partners to maintain and improve the safety and sustainability of our working environments.
- Providing appropriate training, instruction and supervision to our people.
- Consult with our people, their representatives, and other stakeholders on WHS issues, workplace changes, plant and equipment, and workplace hazards.
- Reporting and investigating work-related injuries, illnesses, near misses and incidents, and implementing corrective actions.
- Implement an early intervention strategy and a supported Recover at Work program to enable safe, sustainable injury management and recovery outcomes for our people.

A handwritten signature in dark ink, appearing to read 'Miles Wilson'.

Miles Wilson
Managing Director
October 2025